

SAN DIEGO PEBA Flex Benefit Rates for FY20*

Note that all rates listed below are 24 cycle

MEDICAL								
	SHARP SAVER HMO Deductible Plan (5.7% Increase)	KAISER** Deductible Plan (9% Increase)	SHARP Select Plan (5.7% Increase)	KAISER** Traditional Plan (8.9% Increase)	CIGNA** Select Plan	SHARP Classic Plan (5.7% Increase)	CIGNA** HMO Plan (10% Increase)	CIGNA** Access Plan (12% Increase)
EE Only	\$188.82	\$205.89	\$213.11	\$267.57	\$281.27	\$312.20	\$567.19	\$624.44
EE & Spouse/DP	\$412.61	\$450.90	\$465.81	\$585.96	\$615.87	\$682.82	\$1,242.16	\$1,367.53
EE & Child(ren)	\$358.08	\$391.19	\$404.23	\$508.37	\$534.44	\$592.50	\$1,077.66	\$1,186.43
EE & Family	\$572.47	\$625.90	\$646.31	\$813.39	\$855.09	\$947.55	\$1,724.26	\$1,898.29

DENTAL		VISION		LEGAL
	MetLife Dental HMO (4.8% Increase)	MetLife Dental PPO (1.1% Increase)	VSP VISION (0% - 1.6% Increase)	HYATT LEGAL (legal rates are 26 cycle) (0% Increase)
EE Only	\$10.50	\$33.25	\$9.25	\$10.80
EE & Spouse/DP	\$20.45	\$62.25	\$16.25	\$10.80
EE & Child(ren)	\$20.45	\$71.50	\$16.25	\$10.80
EE & Family	\$29.23	\$104.25	\$26.75	\$10.80

For information and details on SDPEBA sponsored plans including: Sharp, MetLife Dental, VSP Vision, Hyatt Legal Plan, Purchasing Power, Aflac, UNUM Long Term Care, Life Insurance. Nationwide Pet Insurance, LifeLock and Liberty Mutual Auto & Home Insurance visit:

WEBSITE: WWW.SDPEBA.ORG

PHONE: 888-315-8027

* These rates may be adjusted when open enrollment starts due to rounding issues. The final rates published by the City of San Diego at the time of open enrollment supersede there rates.

** Questions regarding City-sponsored plans (Kaiser and CIGNA) should be directed to RISK Management at 619-236-5924.